



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref.No: BRLPS/PF/4741

Date: 28.02.2017

Office Order

It has been alleged that Mr. Mukesh Kumar, Block Project Manager, BPIU - Nawada Sadar left the headquarter on 1st April 2016 without approval from the competent authority and without completing outstanding very important task that hampered day to day performance of the BPIU / DPCU. Besides, it was also reported that Sarvodaya Nari Shakti Federation has forwarded 9 ICF and RF proposals to him as BPM Nawada Sadar on Dated. 25.02.2016, but he failed to take action and thus showed negligence towards his duty. Besides, 9 SHGs did not get ICF and RF in the FY - 2015-16. Moreover, in March 2016, after having couple of meetings with all BPMs and MBGB, Nawada, BPMs were instructed to submit documents in order to facilitate credit linkage (2nd Linkage) to SHG but he did not submit a single proposal for the same.

Therefore, DPM issued him a Show-cause notice vide Ref. No. BRLPS/DPCU/NWD/2015-16/205 Dated 07.11.2015 to explain in the matter. Mr. Mukesh Kumar replied to the Show-cause but that was not found satisfactory. Hence, again, two more show-causes were issued to Mr. Mukesh Kumar vide Ref. No. BRLPS/DPCU/NWD/2015-16/211 Dated. 19.11.2015 and BRLPS/DPCU/NWD/2015-16/214 Dated. 26.11.2015 to submit explanation about the charges levelled against him but Mr. Mukesh Kumar failed to reply the same.

Further, his case was referred to SPMU wherein the case was examined and a show-cause was issued to Mr. Mukesh Kumar, BPM vide Ref. No. BRLPS/PF/3937 Dated. 22.12.2016 to furnish the explanation. Mr. Mukesh Kumar replied to the Show-Cause notice. On perusal and analyses of the reply submitted by Mr. Mukesh Kumar, it has been deduced that either he has accepted the charges or failed to substantiate his reply with facts and records. Mr. Mukesh Kumar has been awarded Grade "D" in the performance appraisal for the F/Y - 2015-16 due to his poor performance.

It has also come to the notice that Mr. Mukesh Kumar has been unauthorizedly absent from duty for more than 3 months during his prior tenure as Area Coordinator under DPCU Sitamarhi.

Anand Kumar
28/2/17

On the basis of analyses of facts and records in the case along with the replies submitted by Mr. Mukesh Kumar, BPM, Nawada Sadar, it is evident that Mr. Mukesh has committed gross negligence towards duty and has committed grave misconduct as per SI no. (b) 3 of Annexure 6 of HRD Manual of BRLPS.

Hence, based upon antecedents and misconduct committed by him as above, the services of Mr. Mukesh Kumar, Block Project Manager, BPIU – Nawada Sadar is hereby terminated with immediate effect.

By the order of CEO

Anand Shankar
28/2/17

(Anand Shankar)

State Project Manager – HRD

Copy to:

1. Director / OSD / CFO / AO
2. All PCs / SPMs / PMs / SFMs / AFMs
3. All DPMs / DPM Incharge / HR Managers / HR Incharge / Finance Managers / FM Incharge
4. DPM – Nawada – With the request to ensure service of this letter to the concerned employee
5. IT Section
6. Concerned files